

Sanitation Worker / Refuse Collector

North Bergen Municipal Utilities Authority (NBMUA)

Job Summary

Under direct supervision, the Sanitation Worker performs the demanding physical tasks involved in the collection and loading of residential and commercial garbage, refuse, and recycling materials. This position requires significant physical stamina, adherence to safety protocols, and effective teamwork to ensure efficient and timely waste disposal services for the community.

Essential Duties and Responsibilities

- **Refuse Collection:** Performs continuous, arduous manual labor to collect solid waste, recycling, and bulk materials from sidewalks and curbs along assigned routes.
 - **Loading:** Repeatedly lifts filled refuse cans and containers (often heavy objects) to the truck level and safely empties the contents into the collection vehicle.
 - **Curbside Service:** Returns emptied refuse cans and containers to the curb or designated area.
 - **Equipment Operation:** Operates mechanisms at the rear of the sanitation trucks (e.g., packers, lifts) safely and according to established procedures.
 - **Maintenance Support:** Assists in the care for equipment, materials, and supplies used in daily maintenance work.
 - **Information Systems:** Utilizes various types of electronic and/or manual recording and information systems as required for operations.
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Minimum Requirements

License

- A driver's license valid in New Jersey may be required **only if** the operation of a vehicle is necessary to perform the essential duties of the position (e.g., operating equipment, repositioning a truck).

Physical and Functional Requirements

- **Physical Stamina:** Ability to perform physically arduous tasks for extended periods.
 - **Lifting:** Proven ability to repeatedly lift and handle heavy objects safely.
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Required Knowledge, Skills, and Abilities

- **Teamwork & Public Relations:** Ability to work harmoniously and effectively with associates and supervisors, and to deal courteously with the public.
- **Following Directions:** Ability to understand, remember, and promptly follow oral and written directions.
- **Mechanical Aptitude:** Ability to perform routine mechanical and manual operations and learn quickly from demonstrations.
- **Communication:** Ability to read, write, speak, understand, and communicate in English sufficiently to perform duties. *American Sign Language or Braille may be considered.*