



TOWNSHIP OF NORTH BERGEN
DEPARTMENT OF PUBLIC AFFAIRS
OFFICE OF COMMUNITY SERVICE
4233 KENNEDY BOULEVARD
NORTH BERGEN, NEW JERSEY 07047

NICHOLAS J. SACCO
MAYOR

TELEPHONES:
(201) 392-2159
(201) 392-2060
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(201) 770-1894

THE AMERICANS WITH DISABILITIES ACT (ADA)

The Americans with Disabilities Act of 1990 (ADA) is landmark federal legislation that opens up services and employment opportunities to the millions of Americans with disabilities. The ADA affects access to employment; state and local government programs and services; transportation, and access to places of public accommodation such as businesses, non-profit service providers; and telecommunications.

The Township of North Bergen's ADA COMMITMENT AND COMPLIANCE

The Township of North Bergen is committed to ensuring that no person is excluded from participation in or denied the benefits of its services on the basis on their disability as provided by the Americans with Disabilities Act.

The Township of North Bergen's management, and all supervisors and employees share direct responsibility for carrying out The Township of North Bergen's commitment to the ADA. The Township of North Bergen's Community Service Office ensures accountability in this commitment, and supports all parts of the organization in meeting their respective ADA obligations. The Office of Community Service coordinates internally with all appropriate offices in the investigation of complaints of discrimination, and takes a lead role in responding to requests for information about The Township of North Bergen's civil rights obligations and operations.

ADA Complaints

If you wish to file an ADA complaint of discrimination with The Township of North Bergen, please contact The Township of North Bergen via phone 201-392-2000 or by writing to The Township of North Bergen, 4233 Kennedy Boulevard, North Bergen, NJ 07047.

What Happens to my ADA Complaint of Discrimination to The Township of North Bergen?

All ADA complaints of discrimination received by The Township of North Bergen are routed to local area management for prompt investigation and resolution. All complaints received will be investigated, so long as the complaint is received within 180 days from the date of the alleged discrimination. The Township of North Bergen will provide appropriate assistance (online and otherwise) to complainants who are limited in their ability to communicate in English or require accommodation. Complainants will be requested to leave contact information for follow-up about their complaints.

The Township of North Bergen aims to complete investigations into all complaints received, within 90 days of receipt. In instances where additional information is needed to complete an investigation, the investigator will

contact the complainant using the contact information provided. Failure of the complainant to provide contact information or any requested additional information may result in a delay in resolution, or the administrative closure of the complaint. The Township of North Bergen has a zero-tolerance policy on discrimination and will take appropriate corrective measures in all instances where a violation of The Township of North Bergen non-discrimination policy has been established.

Once a complaint investigation is complete, complainants will receive a notice of finding via their preferred/available mode of contact (phone, E-mail, U.S. post, etc.). If no contact information is provided, a note regarding the outcome of the investigation will be saved on file for a minimum of three years. Complainants can contact The Township of North Bergen's Customer Service at any time to check on the status of their complaint.

Filing a Complaint Directly to the Federal Transit Administration:

A complainant may choose to file a Title VI complaint with the Federal Transit Administration by contacting the Administration at:

Federal Transit Administration
Office of Civil Rights
Attention: Complaint Team
East Building, 5th Floor – TCR
1200 New Jersey Avenue, SE
Washington, DC 20590

Further questions about The Township of North Bergen ADA Obligations

For additional information on The Township of North Bergen non-discrimination obligations and other responsibilities related to ADA, please call 201-392-2000 or write to:

The Township of North Bergen
4233 Kennedy Boulevard
North Bergen, NJ 07047

COMPLAINT FORM

Americans with Disabilities Act Complaint Form

The Township of North Bergen is committed to ensuring that no person is denied access to its services, programs, or activities on the basis of their disabilities, as provided by title II of the Americans with Disabilities Act of 1990 ("ADA"). ADA complaints must be filed within 180 days from the date of the alleged incident.

The following information is necessary to assist us in processing your complaint. If you require any assistance in completing this form, or if you would like to make a verbal complaint, please contact the Office of Community Service

Complainant:

Phone:

Street Address:

City, State, Zip Code

Alt Phone:

Person Preparing Complaint (if different from Complainant):

Street Address, City, State, Zip Code

Date of Incident: _____

Please describe the alleged discriminatory incident, including the location(s), if applicable. Provide the names and titles of "Agency Name" employees involved, if available.

Description of incident continued:

Have you filed a complaint with any other federal, state, or local agencies? Yes/No (Circle One).
If so, list agency/agencies and contact information below:

Agency Contact Name: _____

Street Address, City, State, Zip Code Phone: _____

Agency Contact Name: _____

I affirm that I have read the above charge and that it is true to the best of my knowledge, information, and belief.

Complainant's Signature _____ Date _____

Print or Type Name of Complainant _____

Date Received: _____

Received By: _____



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Township of North Bergen's Reasonable Modification

"The Township of North Bergen" recognizes that disabilities are as diverse as the individuals they serve and recognizes the need to make reasonable modifications to its policies, regarding assistance offered to passengers who may require additional assistance to use its services.

Under Title II of the ADA, state and local governments are required to make reasonable modifications to policies, practices and procedures where necessary to avoid discrimination.

For those riders who require additional assistance, the "Township of North Bergen" will endeavor to accommodate all reasonable modification requests for such assistance by following procedures outlined below:

1. Riders must inform the "Township of North Bergen" of the need and specific type of additional assistance requested at the time ride reservation is made.
2. Reservationist will advise Dispatcher of the specific rider need/request. Dispatcher will log the information within the client information system and determine the resources required to accommodate rider.
3. The Dispatcher will evaluate the request and report to the Director of Transportation whether the request is reasonable to perform.
4. If the Director of Transportation deems the service requested to be unreasonable to perform or to repeat on a regular basis, he/she must cite specific reasoning to support the finding and inform the "Supervisor of Transportation".
5. If the "Township of North Bergen" concurs with the finding of the "Supervisor of Transportation", the rider must be so informed via phone call at least 48 hours before the requested/scheduled trip. The finding must also be communicated to the rider expeditiously by written correspondence.
6. Riders may appeal any such decisions by following established ADA grievance procedures. Complaints that a County program, service or activity is not accessible to persons with disabilities should be directed to "Supervisor of Transportation" "contact information."

A Complainant may also file a complaint with the US Department of Transportation by contacting the Department at: US Department of Transportation, Office of Civil Rights,

Federal Transit Administration
Office of Civil Rights
Attention: Complaint Team
East Building, 5th Floor – TCR
1200 New Jersey Avenue, SE
Washington, DC 20590